

Panaji, 7th September, 2023 (Bhadra 16, 1945)

SERIES II No. 23

OFFICIAL GOVERNMENT OF GOA GAZETTE

PUBLISHED BY AUTHORITY

GOVERNMENT OF GOA

Department of Captain of Ports

Order

No. A 11022/Principal/Part (4)/2297

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide letter No. COM/II/11/13(1)/2021/174 dated 11-07-2023, the Government is pleased to promote Shri Rupesh Ramrai Shet, Sr. Instructor (Engine) of this Department to the post of Principal, Group 'B' Gazetted, in the Maritime School, Britona under the Captain of Ports Department on regular basis in the Level 7 of the Pay Matrix (Pre-revised PB-2 Rs. 9300-34800 + Rs. 4600 GP) plus other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to death of Late Anil R. Halarnekar, ex-Principal of this Department. The post of Principal has been approved by High Level Empowered Committee (H.L.E.C.) as per the final sanctioned staff strength of the Department vide Order No. COP/2012/2/Corresp.(PER)/Part-III(Part)/1297 dated 15-05-2020.

The pay of the above Officer shall be fixed in terms of provision of F.R. 22 (1)(a)(1) and he shall exercise option within one month from the date of issuance of this order. The Officer will be on probation for a period of two years.

The expenditure towards the pay and allowances shall be debited under the Budget Head: 3051—Ports & Lighthouses, 80—General, 003—Training, 01—Maritime School, 01—Salaries.

This promotion is subject to the condition that in case of finalization of Redevelopment of Existing Maritime School into a World-class Institute, the Goa Institute of Maritime Excellence (GIME), on

Design, Build, Finance, Operate and Transfer (DBFOT) basis, the designation of the post of the promotee shall be suitably re-designated and he shall be assigned any other duties as per requirement.

This issues with the approval of Hon'ble Minister (Ports)/Hon'ble Chief Minister vide U. O. No. 4363/F dated 14-08-2023.

By order and in the name of the Governor of Goa.

Shri Vikas S. N. Gaunekar, Captain of Ports & ex officio Joint Secretary.

Panaji, 31st August, 2023.

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 3/11/Urban Credit/TS-II/NZ/2019/RCS/2153

- Read: 1. Order No. 48-8-2001-TS-RCS/III/311 dated 21-04-2017;
2. Circular No. 6-13-81/EST/RCS/Part V dated 06-03-2020;
3. Order No. 3-18-Urban Credit/TS-II/NZ/2020/RCS dated 06-09-2021;
4. Letter No. ARCS/NZ/PLN/Registrar Nominee/2546 dated 22-11-2022;
5. Order No. 3-11-Urban Credit/TS-II/NZ/2019/RCS dated 22-12-2022;
6. Letter No. ARCS/NZ/PLN/Registrar's Nominee/1020 dated 10-08-2023;

Whereas, vide Order read at Sr. No. 1 above, Adv. Shivaji B. S. Bhangui, C/o. Adv. P. J. Kamat, above Bank of Maharashtra, 2nd floor, SF-8, Goa Housing Board Comm. & Residential Complex, Journalist

Colony, Alto-Betim, Porvorim, Goa, 403521 was appointed as Registrar's Nominee under Section 86(1) of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001) (hereafter referred as "Act") read with Rule 116(1) of the Goa Co-operative Societies Rules, 2003 and his name is reflecting at Sr. No. 24 of the said Order.

And whereas, vide this office Order read at Sr. No. 3 above, Adv. Shivaji B. S. Bhanguai was authorized as dedicated Nominee of the Registrar of Co-operative Societies for the Jana Utkarsh Urban Co-operative Credit Society Ltd., [Reg. No. RES(a)-12/NZ/Goa], Khorlim, Mapusa, Bardez, Goa (hereafter referred as "said Society") to entertain all the disputes referred to him in matters of recovery of outstanding loans of the said Society, without routing through this Department, which authorisation was initially for a period of one year w.e.f. 04-08-2021 to 03-08-2022.

And whereas, vide letter dated 10-08-2023 read at Sr. No. 6 above, the Asstt. Registrar of Co-operative Societies, North Zone, Mapusa-Goa, has forwarded the request of the Jana Utkarsh Urban Co-operative Credit Society Ltd., for extending the above referred authorization for a further period of one year.

Now therefore, in exercise of the powers conferred under Section 123(B) of the Goa Co-operative Societies Act, 2001 read with Rule 116 of the Goa Co-operative Societies Rules, 2003, I, the undersigned Registrar of Co-operative Societies do hereby extend the authorization of Adv. Shivaji B. S. Bhanguai, C/o. Adv. P. J. Kamat, above Bank of Maharashtra, 2nd floor, SF-8, Goa Housing Board Comm. & Residential Complex, Journalist Colony, Alto-Betim, Porvorim, Goa as dedicated RCS Nominee for a period of one year with retrospective effect from 04-08-2023 to 03-08-2024 for the Jana Utkarsh Urban Co-operative Credit Society Ltd., [Reg. No. RES(a)-12/NZ/Goa], Khorlim, Mapusa, Bardez, Goa.

Further, when a purported dispute is referred by the said Society, the above named dedicated Nominee is authorized to first decide under sub-section (1) of Section 86 of the Goa Co-operative Societies Act, 2001 whether the matter referred by the Society involves a dispute and pass appropriate Orders under sub-section (1) of Section 86 of the Act.

Further, only upon the Nominee satisfying that there exists a dispute, he shall proceed to adjudicate the same and give Award accordingly. The Nominee shall abide by the terms and conditions on which he was originally appointed as Registrar's Nominee vide Order read at Sr. No. 1 above.

The extension of this authorization is liable to be withdrawn at any time without assigning any reason thereof at the discretion of the undersigned.

Given under the seal of this office.

Manuel Barreto, Registrar (Co-op. Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 1st September, 2023.

Notification

No. 03/2023-24/Wing III/South/RCS/Circular/2141

The Circular No. 48-4-2000/FS/RCS dated 31-01-2003 regarding issuance of Salary Certificate by the Government Department & Quasi Government Department to its employees stands withdrawn with immediate effect.

Nevertheless, DDO shall use his due diligence while issuing the salary certificate and on being satisfied that the employee is financially sound to repay the loan amount after having substantial amount to take home, issue the salary certificate.

Manuel Barreto, Registrar (Co-op. Societies).

Panaji, 4th September, 2023.

Office of the Asstt. Registrar of Co-op. Societies

Order

No. 14-255-2014/TS/NZ/1070

Read: 1. Order No. 14-255-2014/TS/NZ dated 16-05-2023.

In exercise of the powers vested in me under Section 67A of the Goa Co-operative Societies Act, 2001, I, Rama Sadguru Parab, Special Auditor & Unit Incharge III, Co-op. Societies, North Zone, Mapusa-Goa, hereby extend the period of the Committee of the Administrator of the Kamat Abode Wadde Socorro Co-op. Housing Society Ltd., Socorro, Bardez Goa, for further period of six months with retrospective effect i.e. from 16-08-2023 to 15-02-2024 subject with the condition to arrange to constitute new Board of Directors in accordance with the provision of Act, Rules and Bye-laws of the society.

Rama Sadguru Parab, Special Auditor & Unit Incharge III (Co-op. Societies) North Zone.

Mapusa, 22nd August, 2023.

FORM "ELECTION-9"

(See Rule 74)

Form of declaration of result of uncontested election

Election to the Board of Directors of "Forest Department Employees Co-op. Credit Society Ltd.," Ponda-Goa for the period 2023-2028.

Year of Election:- 2023

Number of Seats:- 09

In pursuance of the provisions contained in the Goa Co-operative Societies Rules, 2003, I, declare that the following contesting candidates have been duly elected to fill the seats on the Board of Directors of the above mentioned society as they were the only contesting candidates as stated below.

General Category - (06 Nos.)		
Sr. No.	Name of the Candidates	Address
1	2	3
1.	Chodankar Vishwas Karmlakar	H. No. 169/78, Sapna Residency, Bethora Road, Curti, Ponda-Goa.
2.	Gawas Pramod Ramchandra	H. No. 331, Massordem, Valpoi, Sattari-Goa.
3.	Naik Dikshak Digamber	H. No. 337, Shelvon, Quellosim, Cortalim-Goa.
4.	Naik Subha Pandu	H. No. 69, Varchawada, Dhavli, Ponda-Goa.
5.	Pingulkar Vishwanath Ganu	H. No. 04, Brahma Karmali, Goa.
6.	Volvoikar Deepak Shrikant	Rumadwada, Pale, Goa.
Reserve Category (Women) - (02 Nos.)		
1.	Gaonkar Shobha Chandrakant	H. No. 750, Kirlapal, Dabal, Dharbanora-Goa.
2.	Mulvi Trupti Sitaram	H. No. 416/B, Musher, Gaunem, Bandora, Ponda-Goa.
Reserve Category (SC/ST) - (01 No.)		
1.	Gaude Rajendra Baburao	H. No. S-30, Nr. SKK High School, Satode, Querim, Ponda-Goa.

I also certify and declare that the above mentioned relevant number of seats to be elected to form the Board of Directors is duly elected.

Ankita L. Halarnkar, Returning Officer for Election to the BOD of "Forest Department Employees Co-op. Credit Society Ltd.," Ponda-Goa.

Ponda, 28th July, 2023.



Court of the Principal District & Sessions Judge, North Goa

Order

No. DSC/RA/1/2023/10307

On the approval by the Hon'ble the Acting Hon'ble Chief Justice and by the Hon'ble Guardian Judge of District Court, North Goa, Panaji, Goa conveyed to this office by the Registrar (Inspection-I), High Court (Appellate Side), Bombay vide their letter No. B(Gen)-1003/2023/684 dated 13-04-2023 and the consent of the Government conveyed by the Under Secretary (Estt.), Department of Law & Judiciary, Law

(Establishment) Division, Government of Goa, Secretariat, Porvorim, Goa, vide the letter No. 12/10/2018-LD(Estt)/1132 dated 04-07-2023 and on the recommendation of the Departmental Selection Committee, Ms. Tanisha Tellis (General) is hereby appointed as Court Manager, a Group "B" Gazetted post, on regular basis, in the Pay Matrix of Level-09 on an initial starting pay of Rs. 53,100/- plus all the other usual allowances as admissible to the Goa Government employees, with effect from the date she assumes the charge of her post and posted as such in the Court of the Principal District & Sessions Judge, North Goa, Panaji against the post of Court Manager created vide the Order No. 12/10/2018-LD(Estt.)/2070 dated 16-11-2018 of the Under Secretary (Estt.), Department of Law & Judiciary, Law (Establishment) Division, Government of Goa, Secretariat, Porvorim, Goa.

The above appointment is subject to the terms and conditions laid down in the Office Memorandum No. DSC/PF-TT/Court-Manager/2023/7884 dated 7th July, 2023, issued to the said Ms. Tanisha Tellis.

The above appointment is made after verification of her character and antecedents by the Competent Authority.

The above candidate has been declared medically fit by the Competent Authority.

The above candidate shall be on probation for a period of two years.

The above appointee shall take the charge of the above post, within a period of 10 days from the date of receipt of this order, failing which the appointment is liable to be cancelled.

The expenditure in respect of the above employee shall be debited to Demand No. 3, Budget Head "2014—Administration of Justice, 00, 105—Civil and Sessions Courts, 02—District and Sessions Judge (North Goa), 01—Salaries" (Non-Plan) (Voted).

Sherin G. Paul, Principal District Judge and Sessions Judge, North Goa.

Panaji, 30th August, 2023.

Order

No. DSC/RA/1/2023/10428

On the recommendations of the Departmental Promotion Committee (D.P.C.) for Group "B" & "C" attached to this Department, Smt. Natalina Fernandes, Bench Clerk Grade-I attached to the Court of the District Judge-2 & Addl. Sessions Judge, Mapusa is hereby promoted to the post of Superintendent (Group "B" Gazetted post) on regular basis in the Pay Matrix of Level-7 with the usual allowances as admissible to the Goa Government employees, from the date she assumes the charge and posted as such in the Court of the Senior Civil Judge & Judicial Magistrate First Class, Bicholim consequent upon promotion of Shri Kishore Kawlekar, Superintendent to the post of Chief Administrative Office vide the Order No. DSC/PR/304/2023/8657 dated 27-07-2023.

The employee promoted under this order shall be on probation for a period of two years, as per rules.

The employee promoted/posted under this order shall hand over the complete charge of her post as per the standing instructions and the Head of Office shall ensure that the employee is relieved only after she hands over the complete charge of her post.

The pay of the employee shall be fixed under normal rules. For this purpose, the employee is given one month's time to exercise her option, if any, to get her pay fixed as per the provisions of F. R. 22.

The expenditure in respect of the above employee shall be debited to Demand No. 3, Budget Head "2014—Administration of Justice, 105—Civil and Sessions Courts, 01—Civil Judges (North Goa), 01—Salaries (Non Plan) (Voted)".

Sherin G. Paul, Principal District Judge and Sessions Judge, North Goa.

Panaji, 2nd September, 2023.



Department of Education, Art & Culture
Directorate of Higher Education

Order

No. ACAD III/GC/Transfer & Posting/55/2019/7682

Government is pleased to transfer the following officials under the Directorate of Higher Education with immediate effect in public interest:

Sr. No.	Name and Designation	Posted at	Pay and allowance to be drawn against the post created vide
1	2	3	4
1.	Dr. Kissan G. Gauns Dessai, Assistant Professor in Computer Science, Government College of Commerce and Economics, Borda, Margao-Goa	Government College of Arts, Science and Commerce, Quepem-Goa	Order No. 1/5/2017-DHE/1024 dated 07-06-2018.
2.	Shri Onkar L. Ainapur, Associate Professor in Computer Science, Government College of Arts, Science and Commerce, Quepem-Goa	Government College of Commerce and Economics, Borda, Margao-Goa	Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

They shall draw their salary against the post created vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Smt. Avelina D'sa E Pereira, Under Secretary (Higher Education).

Porvorim, 30th August, 2023.

Order

No. ACADIII/GC/Filling of posts/50/2021/7739

Read: Memorandum No. ACADIII/GC/FILLING OF POST/50/2021/1760 dated 29-05-2023.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/ /I/5/78(1)/2020/(Part File I)/89 dated 05-05-2023, Government is pleased to appoint Sneha Vijaykumar Shet to the post of Assistant Professor in English (Group "A" Gazetted) in OBC Category at the Government College of Arts, Science and Commerce, Khandola-Goa under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Sneha Vijaykumar Shet has been declared medically fit by the Medical Board. The character and antecedents have been verified by the Addl. Collector & ADM, North Goa, Panaji, and nothing adverse has been reported against her.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Avelina D'sa E Pereira, Under Secretary (Higher Education).

Porvorim, 31st August, 2023.

Order

No. ACADIII/GC/Filling of posts/50/2021/7740

Read: Memorandum No. ACADIII/GC/FILLING OF POST/50/2021/1755 dated 29-05-2023 and Memorandum No. ACADIII/GC/ /FILLING OF POST/50/2021/1759 dated 29-05-2023.

On recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/ /I/5/78(5)/2020/(Part File I)/94 dated 05-05-2023, Government is pleased to appoint following incumbents to the post of Assistant Professor in Chemistry (Physical) (Group "A" Gazetted) in the Government Colleges under Directorate of Higher Education on temporary basis in the UGC Pay Matrix Level 10 with immediate effect and as per the terms and conditions contained in the Memorandum cited above:-

(1) Amarja Prashant Naik.

(2) Ankita Mohan Vernekar (OBC Category).

The above incumbents shall be on probation for a period of two years.

They have been declared medically fit by the Medical Board. The character and antecedents for Ankita Mohan Vernekar has been verified by the Addl. Collector & ADM, North Goa, Panaji and nothing adverse has come to the notice of the Government. Further, the appointment of Amarja Prashant Naik has been made subject to verification of her character and antecedents. In the event of

any adverse remarks noticed by the Government on verification of her character and antecedents, her services shall be terminated.

Consequent upon their appointment, the above incumbents are posted in Government Colleges indicated against their names as follows:-

Sr. No.	Name of the Incumbent	Posted at
1	2	3
1.	Amarja Prashant Naik	Government College of Arts, Science and Commerce, Sanquelim.
2.	Ankita Mohan Vernekar	Government College of Arts, Science and Commerce, Sanquelim.

They shall draw their salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Avelina D'sa E Pereira, Under Secretary (Higher Education).

Porvorim, 31st August, 2023.

Order

No. ACADIII/GC/Filling of posts/50/2021/7741

Read: Memorandum No. ACADIII/GC/FILLING OF POST/50/2021/1754 dated 29-05-2023.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(10)/2020/101 dated 08-05-2023, Government is pleased to appoint Mithali Mahesh Halarnkar to the post of Assistant Professor in Zoology (Group "A" Gazetted) in OBC Category at the Government College of Arts, Science and Commerce, Sanquelim-Goa under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Mithali Mahesh Halarnkar has been declared medically fit by the Medical Board. The character and antecedents have been verified by the Addl. Collector & ADM, North Goa, Panaji, and nothing adverse has been reported against her.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Avelina D'sa E Pereira, Under Secretary (Higher Education).

Porvorim, 31st August, 2023.

Department of Finance

Directorate of Accounts

Order

No. DA/Admn/45-1/2023-24/TR-2127/165

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/1(1)/2022/118 dated 10-05-2023, the Government is pleased to promote Shri Walter M. D'Mello, Dy. Director of Accounts/Accounts Officer under the Common Accounts Cadre of the Directorate of Accounts to the post of Joint Director of Accounts (Group "A" Gazetted) in Level 11 of the Pay Matrix (i.e. Pay Band PB-3 Rs. 15600-39100 Grade Pay of Rs. 6600/- pre-revised) on regular basis with effect from the date of taking over charge of the post.

The Government is pleased to post Shri D'Mello on promotion to the post of Joint Director of Accounts in the O/o. Chief Electrical Engineer, Electricity Department, Panaji-Goa.

He shall join his promotional post or convey acceptance to the promotional post within 10 days of issue of this order.

Shri D'Mello may exercise an option for fixation of pay under F.R. 22(1)(a)(i) within one month from the date of his promotion to the post of Joint Director of Accounts.

On joining their promotional post, Shri D'Mello shall send his joining report immediately to this Directorate for record.

By order and in the name of the Governor of Goa.

Dilip K. Humraskar, Director (Accounts) & ex officio Joint Secretary.

Panaji, 1st September, 2023.

(Revenue & Control) Division

Order

No. 2/6/87-Fin(R&C)Part-III/3234

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/17(1)/2021/228 dated 10-08-2023, the Government is pleased to promote Smt. Nita Naik, Excise Inspector in the O/o Commissioner of Excise to the post of Superintendent of Excise (Group 'B' Gazetted) in the Pay Scale of Rs. 9300-34800+GP Rs. 4600/- (Level 7 of the 7th Pay Commission), on Regular basis, with immediate effect.

Smt. Nita Naik, shall be on probation for a period of two years from the date of her joining.

She shall exercise option for fixation of pay in the promotional post within a period of one month from the date of issue of this order.

By order and in the name of the Governor of Goa.

Pranab G. Bhat, Under Secretary, Finance (R&C).
Porvorim, 31st August, 2023.

Order

No. 2/6/87-Fin(R&C)Part-III/3235

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide their letter No. COM/II/11/17(1)/2021/228 dated 10-08-2023, the Government is pleased to promote Shri Hanmantrao V. Desai, Excise Inspector in the O/o Commissioner of Excise to the post of Superintendent of Excise (Group 'B' Gazetted) in the Pay Scale of Rs. 9300-34800+GP Rs. 4600/- (Level 7 of the 7th Pay Commission), on Officiating basis, with immediate effect.

Shri Hanmantrao V. Desai, is promoted on "Officiating Basis" against 01 ST vacancy till an eligible ST Officer is found eligible by the Department.

The above Officer shall not confer any right for regular promotion, and the services so rendered shall not count for the purpose of seniority in that grade and for eligibility for promotion to the next higher grade.

The Officer shall exercise his option for fixation of pay in the promotional post within a period of one month from the date of issue of order.

By order and in the name of the Governor of Goa.

Pranab G. Bhat, Under Secretary, Finance (R&C).
Porvorim, 31st August, 2023.

Department of General Administration**Order**

No. 14/8/2001-GAD-III/3239

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide their letter No. COM/II/11/42(2)/2019/135 dated 23-06-2023, Government is pleased to promote the following Stenographer Grade-I/Senior Assistant to the post of Section Officer (Group 'B' Gazetted) in Secretariat, Porvorim, Goa, on regular basis, in Level 7 of the Pay Matrix as per C.C.S. (Revised Pay) Rules, 2016, with immediate effect:-

Sr. No.	Name of the Officer
1.	Smt. Marisa Andrea D'Souza.
2.	Shri Navnath N. Mardolkar (ST).

The above Officers shall be on probation for a period of two years from the date of their joining the post.

The above Officials shall exercise their option for fixation of pay in the promotional grade in terms of F.R. 22(I)(a)(1) within a period of one month. The option once exercised shall be final.

The expenditure towards pay and allowances of the above Officers shall be debited to the Budget Head: "2052—Secretariat General Services, 00—, 090—Secretariat, 01—Department of Personnel & Administrative Reforms, 01—Salaries.

The above Officers are entitled for pay and allowances from the date of acceptance of promotion in relaxation to F.R. 17.

The Order of posting is being issued separately.

By order and in the name of the Governor of Goa.

Shaila G. Bhosle, Under Secretary (GA-I).
Porvorim, 1st September, 2023.

Department of Labour

Order

No. 28/18/2023-LAB/612

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Navhind Paper and Publications, Navhind Bhavan, Rua Ismael Gracias, Panaji, Goa and it's workmen represented by the Navhind Publications Employees Union, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

- (1) Whether the Working Journalists and Non-Journalists Newspaper Employees employed in the establishment of M/s. Navhind Paper and Publications, Navhind Bhavan, Rua Ismael Gracias, Panaji, Goa, are entitled to special increment for every five years of service as per the Majithia Wage Board after reaching the end of respective pay scale by way of stagnation?
- (2) If answer to issue No. (1) above is in negative, then what relief the workmen are entitled to?
- (3) Whether the Working Journalists and Non-Journalists Newspaper Employees employed in the establishment of M/s. Navhind Paper and Publications, Navhind Bhavan, Rua Ismael Gracias, Panaji, Goa, are entitled for promotion after the completion of 10, 20 and 30 years of their services?
- (4) If answer to issue No. (3) above is in negative, then what relief the workmen are entitled to?

By order and in the name of the Governor of Goa.

Vivek Naik, Under Secretary (Labour).
Porvorim, 4th September, 2023.

Notification

No. 28/02/2022-LAB/594

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 07-08-2023 in Ref. No. IT/27/2014 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Vivek Naik, Under Secretary (Labour).
Porvorim, 28th August, 2023.

IN THE INDUSTRIAL TRIBUNAL
AND LABOUR COURT
GOVERNMENT OF GOA
AT PANAJI

(Before Mr. Anil Scaria, Hon'ble Presiding Officer)

Ref. No. IT/27/2014

The President,
Marmagao Steel Employees Union,
H. No. 826,
Batora, Curtorim,
Salcete-Goa

.... Workmen/Party I.

V/s

1. M/s Marmagao Steel Limited,
208, 280, Eclate,
Curtorim,
Salcete-Goa Employer/Party II(1).
2. Shri Pravin R. Navindar,
Liquidator-Marmagao Steel Ltd.,
C/o D-519/520, Neelkant
Business Park, Nathani Road,
Vidyavihar West,
Mumbai-400086 Party II(2).

Workmen/Party-I represented by Learned Representative Shri K.V. Nadkarny.

Employer/Party-II(1) and Party II(2) absent.

AWARD

(Delivered on this the 7th day of the month of
August of the year 2023)

By Order dated 29-10-2014, bearing No. 28/30/2014-Lab/615, the Government of Goa in exercise of powers conferred by Section 10(1)(d) of the Industrial Disputes Act, 1947, has referred the following dispute to this Tribunal for adjudication:-

"(1) Whether the action of the Management of M/s Marmagao Steel Limited, Curtorim, Goa, in suspending operations and refusing

employment to the below mentioned 20 workmen with effect from 14-06-2013, is legal and justified?

- | | |
|--------------------------------------|-------------------------|
| (1) Dias Anthony Francisco | Ladle Man. |
| (2) Dias Inacio Antonio | Gas Cutter. |
| (3) Fernandes Paulo Caitani | Ladle Man. |
| (4) Naik Prashant Ratnakar | Helper. |
| (5) Karjigi Mabhusha Moulasab | Ladle Man. |
| (6) Korti Yamanappa | First Hand. |
| (7) Yadev Jagadev Kumar | Ladle Man. |
| (8) Yadev Ramprakash
Ramsohawan | Second
Hand. |
| (9) Vaz Antonio Nascito | Crane
Operator. |
| (10) Fernandes Sebastiao Alex | Gas Cutter/
/Welder. |
| (11) Dias Mario John | Crane
Operator. |
| (12) Naik Prashant Uttam | Mould
Operator. |
| (13) Hilario Francisco Sabistiao | Helper. |
| (14) Verma Lalta Prasad | Ladle Man. |
| (15) Naik Uday Vishnu | Recorder. |
| (16) Travasso Bernardo Joaquim | Gas Cutter/
/Welder. |
| (17) Saliyan Gopal Kishna
Narayan | Assistant-1. |
| (18) Lamani Umesh Nutrappa | Furnace
Hand. |
| (19) Lamani Raju Shivappa | Furnace
Hand. |
| (20) Lamani Kumar Shivappa | Fitter. |
- (2) *If answer to issue No. (1) above is in the negative, then, what relief the workmen are entitled to?"*

2. Party I has filed its Claim Statement. Party II(1) has filed its Written Statement. Party I has filed its Rejoinder.

3. During the course of the proceeding, Party II(2) was impleaded. Party II(2) has not filed any Written Statement.

4. The case of Party I is that there are two Unions in the establishment of Party II (1). That the majority Union is affiliated to the CITU. That Party I is the minority Union. That Party II (1) claims to be undergoing losses and claims that it is unable to pay its workmen. That, with regard to the same, 2 meetings were held on 03-04-2013 and 25-05-2013.

That the Minutes of these meetings were made in a false and frivolous manner. That it was signed only by the Managing Director of Party II (1).

5. That another meeting was fixed on 06-06-2013. That Party I did not attend this meeting as the Minutes of the previous meetings were made in a false and frivolous manner. That, therefore, a meeting was fixed for Party I on 07-06-2013. That the Managing Director of Party II(1) did not attend the meeting. That the meeting was attended by the Manager (H.R.) of Party II(1). That, thereafter, Minutes of the meeting purportedly held on 06-06-2013 was served on Party I. That, Party I objected to the same by letter dated 10-06-2013. That on 14-06-2013, the workers came to the Factory and they found the gates closed. That they found a notice dated 13-06-2013 pasted on the Main Gate. That, subsequently, a copy of the said notice was also handed over to the President of Party I. That the notice asked the workers not to attend work from 14-06-2013. That, party I protested against the said notice by letter dated 14-06-2013. That by this letter, Party I stated that Party II(1) has locked out the workers without following the due process of law. It was also pointed out that lock-out, lay-off or closure cannot be declared either with the majority Union or the minority Union. That Party II(1) has not complied with the provisions of Chapter V-B of the Industrial Disputes Act, 1947. That the action taken by Party II(1) in stopping operations is illegal and bad-in-law. That the 20 members of Party I are suffering forced unemployment from 14-06-2013. That members of Party I had not agreed to take two months leave without pay or any other form of monetary benefit. That each of the workmen are offering themselves for employment before Party II(1) every day from 14-06-2013. That Party II(1) has not declared lay-off or closure of establishment. Therefore, it is prayed that an Award be passed holding the action of Party II(1) in suspending the operation of their work at their establishment from 14-06-2013 to this day without following the provisions of Chapter V-B of the Industrial Disputes Act, 1947 and without declaring lay-off or closure to its establishment, is illegal, unjustified and bad in law. That all the workmen in this dispute be held to be entitled to reinstatement in service with full back wages and continuity in service from 14-06-2013 and for cost and any other relief.

6. The case of Party II(1) is that there is a Union in the Factory called the Goa Engineering Workers' Union (affiliated to the CITU). That this is a registered Trade Union. This Union is hereinafter referred to as the CITU Union. That Party I is not a registered Trade

Union. That there are 231 employees on the Rolls of Party II. That out of them, 96 employees are in the Executive Cadre. That 116 employees are members of the CITU Union. That the remaining 20 employees are members of Party I. That due to non-grant of the promised rebate by the Government of Goa during its inception, high input cost, constant labour problems and other related problems, the entire networth of the Company got eroded by the year 1998.

7. That Party II(1) made a reference to the Board for Industrial and Financial Reconstruction (BIFR). That the BIFR declared Party II(1) a Sick Industrial Unit by its Order dated 20-08-1999. That, consequently, all legal proceedings, contracts etc. with respect to Party II(1) stands suspended under Section 22(1) of the Sick Industrial Companies (Special Provisions) Act, 1985. That this Tribunal does not have the jurisdiction to entertain the claim of Party I. That the BIFR has sanctioned a scheme for the revival of Party II(1) by its Order dated 21-11-2002. That all the agencies except the Government of Goa has implemented their part of the revival package. That between the years 2002 to 2008, Party II(1) settled all the institutions and banks and implemented the scheme. That the performance of Party II(1) improved substantially and its net worth started turning positive.

8. That the BIFR was monitoring the progress of the implementation of the Scheme through its Monitoring Agency (IFCI). That in the year 2008-2009, due to the global economic recession, non-implementation of the revival package by the Government of Goa and non-availability of sufficient working capital, Party II started incurring losses. That the prices of the raw material and the selling price declined. That the Electricity Department illegally levied arrears of Rs. 87.84 Crores on account of delayed payment. That for lack of funds, Party II(1) had to shut down the Plant from 04-05-2013. That the CITU Union and the Employees including the 20 workmen who were members of Party I were apprised of the developments in meetings dated 01-02-2013, 03-04-2013 and 25-05-2013. That thereafter, another meeting was held on 06-06-2013. The CITU Union and the other employees including the 20 workmen who were members of Party I attended the meeting.

9. That it was agreed between the Management and the Union, that the Management would make a final attempt to revive the Factory in two months starting from 14-06-2013. That it was also agreed that the employees would go on leave without pay during these months. That the employees were allowed to find gainful employment elsewhere with a guarantee of continuity of service during the non-operational

period. That, subsequently, a notice dated 13-06-2013 to this effect was issued by Party II(1). That, thereafter, in meetings dated 16-08-2013, 26-08-2013, 31-08-2013, 05-09-2013 and 17-09-2013, the CITU Union and other employees including the 20 workmen who were members of Party I were informed of the condition of Party II(1) and associated circumstances. That, upon the orders of the BIFR, Party II(1) submitted a Modified Draft Rehabilitation Scheme to IFCI (OA) on 06-12-2013. That meetings were held with the CITU Union and other employees on 16-12-2013 and 25-02-2014. That in the month of April, 2014, Party I paid a sum of Rs. 5,000/- to each of the workmen from the sale of surplus items. That the workmen were not paid for the past 2 years for want of funds. That Party II(1) is making efforts to revive and restart the Factory. That, due to the delay in decision on the part of the Government of Goa, the entire operation of the Company has come to a halt.

10. It is denied that Party II(1) has denied employment to any of its employees. That Party I had refused to attend meetings together with the CITU Union. That Party II(1) used to apprise the 20 members of Party I as to what had transpired during the meeting with the CITU Union and copies of the minutes were also furnished to them. It is denied that the Minutes of the meeting on 03-04-2013 and 25-05-2013 were falsely recorded. That the Management had called for a meeting on 06-06-2013 at about 11.00 a.m. requesting the CITU Union and all other employees to remain present. That the CITU Union attended the meeting. That since the 20 members of Party I refused to attend the meeting along with the CITU Union, all the above 20 workmen were called for a separate meeting at 3.30 p.m. on 06-06-2013. That they were appraised about the discussion and mutual agreement arrived at with a majority of the employees. That a copy of the Minutes of the meeting with the CITU Union was furnished to them. That the 20 workmen of Party I requested a meeting on the next day and sought permission to bring an Advisor for the said meeting. That the Managing Director specifically told Party I that he will be out of Station on 07-06-2013 and they could meet Mr. K. Raghavendran, Advisor-Personnel and Administration along with their Advisor. That, accordingly, such a meeting took place on 07-06-2013. That in the meeting, Party I was informed that Party II(1) wants to revive the Factory as agreed with the majority Union and not declare lock-out or closure.

11. It is denied that the gates of the Factory were locked on 14-06-2013. That Party II had only put up a notice dated 13-06-2013 which was self-explanatory. It is denied that immediately upon the receipt of the

Minutes of meeting purportedly held on 06-06-2013, Party I protested to Party II(1) by their letter dated 10-06-2013. That Party II(1) had sent letter dated 27-07-2014 to the Dy. Labour Commissioner (Margao) with a copy to the President of Party I. It is denied that Party II(1) has forced a lock-out on the workmen by notice dated 13-06-2013 without following the due process of law. It is denied that Party II(1) has forced unemployment on the workmen from 14-06-2013. That Party II(1) is not at liberty to close down the Factory since the BIFR has asked Party II(1) to revive the Company. Party II(1) denies that they have breached the mandatory provisions of law. Therefore, it is prayed that (the claim of Party I be disallowed).

12. Party I has filed its Rejoinder. Party I denied that Party I is not a registered Trade Union. That Party I is a registered Trade Union having registration No. 353 given by the Registrar of Trade Unions. Party I denies that this Tribunal lacks the jurisdiction to adjudicate on this reference by virtue of the provisions of Section 22(1) of the Sick Industrial Companies (Special Provisions) Act, 1985.

13. It is denied that Party II(1) implemented the scheme sanctioned by the BIFR from 2003 to 2008 for want of particulars and proper data. It is denied that during 2003 to 2008, the Company's performance improved and the net worth started turning positive. It is denied that the BIFR was constantly monitoring the progress of the implementation of the sanctioned scheme through its Monitoring Agency (IFCI) for want of particulars.

14. It is denied that in the year 2008-2009, due to global economic recession, non-implementation of the revival package by the Government of Goa and non-availability of sufficient working capital, Party II(1) started incurring losses for want of details. It is denied that the price of raw material and the selling price declined. It is denied that the Electricity Department illegally levied arrears of Rs. 87.84 Crores on account of delayed payments for want of details. That the disputed demands raised by the Electricity Department is presently pending before the Supreme Court. It is not denied that the Plant in the Factory was shut down from 04-05-2013. That Party II(1) was not remitting amounts deducted from the workers' wages for LIC premiums, bank installments and provident fund. That the Company's contribution towards the Provident Fund was paid in the year 2014 by selling raw material lying in the Factory yard. That Party I is in no way connected with what has been agreed between the CITU Union and Party II(1). That Party I has not participated in any meeting held at the request of the CITU Union.

15. That by letter dated 14-06-2013, Party I has asked Party II(1) to close down the Factory if the financial condition is critical and pay the legal dues as per the Industrial Disputes Act, 1947. Therefore, it is prayed that the prayers (made in the Statement of Claim) be granted.

16. The representative of Party I, Shri K. V. Nadkarny has filed his Written Submissions.

17. The following issues were framed by this Tribunal and my findings thereon are as follows:-

Sr. No	Issues	Finding
1.	Whether the Party I proves that the Party II has suspended their operation of work with effect from 14-06-2013 without following the provisions of Chapter V-B of Industrial Disputes Act, 1947 and/or declaring lay off or closure to its establishment?	In the affirmative.
2.	Whether the Party I proves that every worker is entitled to be paid their full wages for the period Party II refused employment to workers w.e.f. 14-06-2013 till the matter is legally settled and/or employment of Party I are legally terminated in accordance with provisions of Industrial Disputes Act, 1947?	In the affirmative.
3.	Whether the Party I proves that the action of Party II in suspending the operation of work from 14-06-2013 without following provisions of Chapter V-B of the Act and/or declaring lay off or closure to its employment is illegal and bad in law?	In the affirmative.
4.	Whether the Party II proves that the Tribunal has no jurisdiction in view of the bar under Section 22 of the Sick Industrial Companies (Special Provisions) Act, 1985?	In the negative.
5.	What Award? What Order?	As per final order.

REASONS

9. *Issue No. 1, 2 and 3:* Issue No. 1, 2 and 3 are interconnected and they require the same evidence to be proved.

10. The case of Party I is that Party II has suspended their operation of work with effect from 14-06-2013 without following the provisions of Chapter V-B of the Industrial Disputes Act, 1947 and/or declaring lay-off or closure of its establishment. That such suspension of operation is illegal and bad-in-law. That every worker is entitled to be paid full wages from 14-06-2013 till the matter is legally settled and/or employment of Party I are legally terminated in accordance with the Industrial Disputes Act, 1947.

11. There is no dispute that Party II(1) has suspended their operation of work in their establishment from 14-06-2013.

12. Party I has examined Shri Anthony F. Dias as witness I for Party I.

13. Witness I for Party I deposes that workmen came to report for duties on 14th June, 2013 in the morning. He deposes that they found the gates of the Factory locked. He deposes that a copy of notice dated 13-06-2013 was pasted on it. He deposes that the notice asked all workers not to attend to work from 14-06-2013.

14. Notice dated 13-06-2013 is at Exh. 13. It states that as Party II(1) is unable to pay salaries, workmen are advised not to attend work for two months from 14-06-2013.

15. It is not disputed that the establishment (Factory) has not re-opened thereafter.

16. Witness I for Party I deposes that the operations were suspended without following the provisions of Chapter V-B of the Industrial Disputes Act, 1947 or declaring lay-off or closure of the establishment.

17. Witness I for Party I has not been cross-examined. Party II(1) has not adduced any evidence. The evidence adduced by Party I has gone uncontested.

18. Therefore, Party I has proved that Party II(1) suspended operation of work from 14-06-2013 without following the provisions of Chapter V-B of the Industrial Disputes Act, 1947 and/or declaring lay-off or closure of its establishment. Party I has proved that such suspension of operation is illegal and unjustified. Party I has proved every workman is entitled to be paid full wages from 14-06-2013 till the matter is legally settled and/or employment of Party I are legally terminated in accordance with the provisions of the Industrial Disputes Act, 1947. Hence, I hold Issues No. 1, 2 and 3 in the affirmative.

19. *Issue No. 4:* The case of Party II(1) is that this Tribunal has no jurisdiction to try the reference as it is barred under Section 22 of the Sick Industrial Companies (Special Provisions) Act, 1985.

20. The burden of proving this issue is of Party II(1). Party II(1) has not adduced any evidence. It has not produced in evidence the order declaring Party II(1) as a Sick Industrial Unit. Therefore, Party II(1) has failed to prove that this Tribunal has no jurisdiction to try this case as it is barred under Section 22 of the Sick Industrial Companies (Special Provisions) Act, 1985. Hence, I hold Issue No. 4 in the negative.

21. *Issue No. 5:* During the course of proceedings, an application was made stating that Party II (1) is being wound up and Shri Pravin R. Navandar has been appointed as the Liquidator. It was prayed that the Liquidator be appointed as a Party. The application was granted after due service of notice on the Liquidator and the Liquidator was made Party II(2).

22. Thereafter, the Liquidator did not file any Written Statement. Party I and Party II(1) have not amended their pleading to state that Party II(1) is being wound up and a Liquidator has been appointed. No evidence has been adduced to show that Party II (1) is being wound up and a Liquidator has been appointed. Without pleadings and evidence, this Tribunal cannot come to the conclusion that Party II(1) is being wound up and a Liquidator has been appointed.

23. In this case, unemployment has been forced upon the 20 workmen from 14-06-2013. They must be reinstated and given back wages and continuity of service from 14-06-2013. Issue No. 5 is decided accordingly.

Hence I pass the following:-

ORDER

- (i) The 20 workmen who are the subject matter of the reference are ordered to be reinstated with full back wages and with continuity of service from 14-06-2013.
- (ii) No orders as to costs.
- (iii) Inform Government accordingly.

Sd/-

(Anil Scaria)
Presiding Officer,
Industrial Tribunal and
Labour Court.

Notification

No. 28/02/2023-LAB/Part-I/595

The following Award passed by the Labour Court-II, at Panaji-Goa on 04-08-2023 in Case No. Ref. LC-II/IT/18/2015 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Vivek Naik, Under Secretary (Labour).

Porvorim, 28th August, 2023.

IN THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

**(Before Shri Suresh N. Narulkar, Hon'ble
Presiding Officer)**

Case. No. Ref. LC-II/IT/18/2015

Shri Anthony Fernandes,
Rep. by General Secretary,
Gomantak Mazdoor Sangh,
G-5, Macedo Appts.,
Tisk, Ponda-Goa Workmen/Party-I.
V/s

M/s. Chowgule Industries Pvt. Ltd.,
Verna Industrial Estate,
Verna-Goa Employer/Party-II.
Workmen/Party I represented by Rep. Shri P. Gaonkar.
Employer/Party II represented by Rep. Shri K. V. Nadkarni.

Panaji, dated: 04-08-2023.

A W A R D

1. In exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa, by Order dated 01-09-2015, bearing No. 28/40/2015-Lab/825 referred the following dispute for adjudication by the Labour Court-II of Goa at Panaji-Goa.

"(1) Whether the action of the management of M/s. Chowgule Industries Private Limited, Verna, Goa, in dismissing Shri Anthony Fernandes, Electrician, with effect from 18-09-2014, is legal and justified?"

(2) If not, what relief the Workman is entitled to?"

2. On receipt of the reference, a case was registered under Ref. No. IT/18/2015 and registered A/D notice was issued to the parties. In pursuance to the said notice, the Parties put in their appearance. The Workman/Party-I filed his Statement of Claim on 30-10-2015 at Exb. 03. The facts of the case, in brief as pleaded by the Workman are that the Employer/Party-II (for short Employer) is an industrial establishment having the sales and service station at Fatorda, Campal, Verna, Mapusa and other areas of Goa. He stated that the Workman joined the Employer initially as a helper w.e.f. 12-01-1991 and in the year 2005, vide letter dated 29-7-2005, he was re-designated as electrician and since then he was working as an auto-electrician. He stated that the vast majority Workmen of the Employer working at their various sales/service stations have resolved to join the external union. He Stated that initially he had taken a lead to change the Union. He stated that in order to victimize him for his trade union activities, the Employer fabricated a false case against him. He stated that the enquiry was not conducted in a fair and proper manner and principles of natural justice were not followed. He stated that Ld. Inquiry Officer has acted as an agent of the Employer. He stated that the proceedings were not recorded properly and submissions made by him were not recorded in order to help the management. He stated that the findings of the Inquiry Officer are not based on the evidence on record and in his findings, he has imported the evidence which is not on record. He stated that on the basis of perverse finding he was illegally dismissed by the Employer vide its order dt. 18-09-2014. He stated that as he was dismissed from services, he made a representation to the Employer requesting for withdrawal of dismissal order and allow him to resume the duties. He stated that he was however not allowed to join the duties and hence through his union, vide union's letter dt. 28-09-2014, he raised an industrial dispute before the Dy. Labour Commissioner which ended in failure.

3. He contended that the dismissal order was signed by the Managing Director as he was the Appellate Authority and on this count alone the order of dismissal is illegal, unjustified and bad in law. He submitted that the action of his dismissal is illegal as the Employer has not followed the principles of natural justice and it is given only to victimize him for his trade union activities. He submitted that the punishment of dismissal is severe, harsh in nature and discriminatory. He submitted that the charge-sheet was vague and

the charges levelled against him are not applicable as the material in dispute was not belonging to the Employer and belongs to the customer which was a scrap material. He submitted that the action of the Employer in dismissing him from service is illegal, unjustified and bad in law. He submitted that since his dismissal, he is unemployed and hence he is entitled for full back wages. The Workman therefore prayed that the action of the management in dismissing him from service w.e.f. 18-09-2014 be declared as illegal, unjustified and bad-in-law and he be granted the relief of reinstatement with full back wages, continuity in service along with consequential benefits.

4. The Employer resisted the claim of the Workman by filing its written statement on 04-01-2016 at Exb. 6. The Employer, as and by way of its preliminary objections, submitted that the present reference is not maintainable for want of cause of any action. The Employer submitted that the services of the Workman has been dismissed for serious misconduct of theft after conducting a full and fair enquiry in which the charge-sheeted employee was given ample opportunity to defend himself and principles of natural justice have been fully complied with, that the delinquent employee was afforded full opportunity of being heard and defended in compliance of the principles of natural justice, equity and fair play all throughout the enquiry and the findings of the Enquiry Officer is well reasoned and is entirely based on documentary and oral evidence on record, that, considering the proved serious misconduct of committing theft, the company has lost confidence in the said Workman and in any event, the services of the said Workman may not be foisted on the company, that, on many other grounds and for manifold other reasons also, the pending reference is bad in law ab-intio, untenable, incompetent and as such not maintainable at law and hence the pending reference is liable to be and ought to be rejected in limine with cost.

5. The Employer stated that it is a private limited company, engaged in the business of dealership for Maruti and Swaraj Mazda vehicles. The Employer stated that it is having various workshops and offices spread all over India. The Employer stated that for effective service to the customers of the said vehicles, it has its showrooms/sales services situated at various locations including Goa, Pune, Sangli and Satara etc. The Employer stated that the Workman was last working as Electrician Mechanic-I in its Goa establishment. The Employer stated that the service conditions of the employees are fair and proper and also much better than the prevailing

service conditions in the industry and/or other region. The Employer stated that the Workman claims to be a member of the purported union namely Gomantak Mazdoor Sangh. The Employer stated that whilst on duty, the Workman was caught red handed while unauthorizedly taking out its property including spare parts viz (a) one meter set precool, (b) fusible link (c) starter relay and cable (d) wiring harness with fuse box and switch exhaust break (e) switch make anchor. The Employer stated that a police case bearing F.I.R. No. 144/2013 was registered in Maina Curtorim Police Station and the Workman was arrested and released on bail. The Employer stated that it being in a service industry, has to deal with customers in normal course of business. The Employer stated that as the misconduct of theft amount was a serious misconduct and amounted to employment misconduct. The Employer stated that the Workman having involved in said act badly affected the reputation in the said business and the said act also grossly undermined the discipline of the establishment. The Employer stated that the Workman was suspended pending enquiry as his presence was detrimental to its functioning. The Employer stated that they have issued a charge-sheet dt. 10-10-2013 for serious misconduct and acts of willful insubordination, disobedience, theft, fraud, dishonesty, subversive of discipline or good behavior, habitual breach of any rules, instructions and commissions of any act subversive of discipline. The Employer stated that the enquiry commenced on 23-10-2013 and one Mr. Kishor Bagat was appointed as Inquiry Officer and Mr. Sujay Rao was appointed as Management Representative. The Employer stated that the Workman remained present during the enquiry right from the first day i.e. on and from 23-10-2013. The Employer stated that the Workman was given an option to appoint his Defence Representative of his choice and one Mr. Puti Gaonkar, General Secretary of Gomantak Mazdoor Sangh was appointed by him as his Defence Representative. The Employer stated that a full fledged enquiry was held against the Workman in respect of the charge-sheet dt. 10-10-2013 from time to time by an independent Inquiry Officer. The Employer stated that the enquiry was conducted in a fair and proper manner in as much as the Workman was afforded full opportunity of being heard and defended in compliance of the principles of natural justice and fair play all throughout the enquiry. The Employer stated that the Workman thoroughly cross examined the management witnesses and also examined himself and his witnesses. The Employer stated that after

completion of the enquiry Ld. Inquiry Officer submitted his findings and held the Workman guilty of the charges of misconduct including (a) willful insubordination or disobedience whether or not in combination with one another of any lawful and reasonable orders of superiors (b) theft, fraud, dishonesty in connection with the Employers' business or property (c) commission by any act subversive to discipline or good behavior and (d) habitual breach of any rules or instruction for any running any department. The Employer stated that by its letter dt. 12-09-2014, they informed the Workman to submit his representation on the said findings of the Inquiry Officer. The Employer stated that the Workman, vide his letter dt. 15-09-2014, submitted his representation. The Employer stated that, thereafter, its disciplinary authority on a careful perusal and consideration of proceedings of enquiry along with exhibits thereon and other relevant material on record as also the report and finding of Ld. Inquiry Officer, they found no good reason to differ with the findings of the Ld. Inquiry Officer and that the Employer concurred with the findings of the Ld. Enquiry Officer and accepted the same. The Employer stated that its punishing authority also took into consideration the gravity of the misconduct committed by and proved against the Workman in the enquiry and also look into and consider the past record of service of the Workman and found no extenuating circumstances and proceeded to award the ultimate punishment of dismissal. The Employer stated that the dismissal order dt. 18-09-2014 served on the Workman is just, legal, bonafide and enforceable at law. The Employer stated that if this Hon'ble Court comes to the conclusion that the enquiry is not fair or proper or that the findings are perverse or that the dismissal order is vitiated for any reason whatsoever (there is no warrant for this Hon'ble court to come to such a conclusion) then they may be permitted to lead fresh evidence and prove the misconduct before this Hon'ble Court. The Employer stated that during the relevant time, the union namely Gomantak Mazdoor Sangh had raised few Charter of Demand before the Asst. Labour Commissioner. The Employer stated that the Asst. Labour Commissioner had called both the parties for conciliation in respect of the said Charter of Demand which resulted in failure and the matter was referred to the Hon'ble Industrial Tribunal at Goa for adjudication vide reference No. IT/29/2009. The Employer stated that they had filed approval application before the Industrial Tribunal which bears No. A-IT/22/14 u/s 33(2) b of the I.D. Act, 1947 which is posted for evidence of the Workman. The

Employer denied the overall case as pleaded by the Workman and prayed for rejection of the reference.

6. Thereafter, the Workman filed his rejoinder on 14-01-2016 at Exb. 7. The Workman, as and by way of its Rejoinder, affirms and confirms all his statements and submissions made by him in his Statement of Claim and denies all averments made by the Employer in its Written Statement which are contradictory to or inconsistent with his case as set out in his Claim Statement.

7. This Hon'ble Court framed the following issues on the basis of pleading filed by the parties herein above

1. Whether a free, fair and proper enquiry was conducted against the Workman/Party-I in respect of charge-sheet dated 10-10-2013 in accordance with the principles of natural justice?
2. Whether the charges of misconduct leveled against the Workman vide charge-sheet dated 10-10-2013 have been proved to the satisfaction of this court by acceptable evidence?
3. Whether the Workman/Party-I proves that the action of the Employer in dismissing him from services w.e.f. 18-09-2014, is illegal and unjustified?
4. Whether the Employer/Party-II proves that the entire reference is bad-in-law and not maintainable in view of the reasons mentioned in para (a) to (d) of the written statement?
5. Whether the Workman/Party-I he is entitled to any relief?
6. What order? What award?

8. Thereafter, the matter was fixed for filing Affidavit-in-Evidence of the Workman. The Workman filed an application dt. 14-3-2017 for passing an award in terms of Judgment and order of the Industrial Tribunal dt. 12-7-2016 which has been dismissed by order dt. 21-9-2017 by hearing both the parties. The Employer also filed an application dt. 14-2-2017 for keeping the present matter in abeyance till the decision of the Writ Petition filed by them before the Hon'ble High Court of Bombay at Goa which was allowed by Order dt. 17-01-2018 after hearing both the parties. Pending the matter in abeyance, both the parties have filed a joint application dt. 01-08-2023 stating that the dispute have been amicably settled between the parties and as such the matter may be disposed off by passing Consent Award. Both the parties has relied upon a Memorandum of Settlement signed between

the Employer and the Workman u/s 2 (P) read with Section 18(1) of the I.D. Act, 1947. The terms of settlement are reproduced hereunder.

1. It is agreed between the management and the union that the Workman Anthony Fernandes who was dismissed from the services of the Employer company on 18-09-2014 will be paid an amount of Rs. 2,23,452=00 as arrears arising out of Award in Reference No. IT/29/09 and the Workman Anthony Fernandes shall have no claim what-so-ever in nature against the company in relation to Award in reference No. IT/29/09.
2. It further agreed between the parties that the Workman Mr. Anthony Fernandes will also be paid a further sum of Rs. 1,62,508=00 as ex-gratia, against all his claims.
3. It is agreed between the parties that with payment of total amount of Rs. 3,85,960=00 (Rupees three lakh eighty five thousand nine hundred and sixty only) all the claims of Workman, Mr. Anthony Fernandes against company stands conclusively settled, the Workman Mr. Anthony Fernandes shall have no claim of what-so-ever in nature against the Employer/Company, Chowgule Industries Pvt. Ltd. Campal, Panjim-Goa including claim for reinstatement or re-employment and or any back wages.
4. It is agreed between the parties that out of the total amount receivable by the Workman Mr. Anthony Fernandes an amount equal to 10% of the total sum, shall be deducted towards services rendered by the union, Gomantak Mazdoor Sangh and the same shall be remitted to Gomantak Mazdoor Sangh.
5. It is further agreed between the parties that sum under Term-3 are being paid by the Employer to the Workman by single cheque No. 006590 dt. 28-07-2023 for total sum of Rs. 3,47,364=00 (Rupees three lakh forty seven thousand three hundred and sixty four only), drawn on HDFC Bank, Margao, in favour of and in the name of Mr. Anthony Fernandes, and a further sum of Rs. 38,596=00 (Thirty eight thousand five hundred and ninety six only) by cheque No. 006593 dt. 28-07-2023 drawn on HDFC Bank, Margao, in favour of Gomantak Mazdoor Sangh and that the said amount paid hereinabove is not only in full and final settlement of all his claims arising out of his employment but the Workman shall

have no any future claims of any nature against the Employer/Company for any benefit which can be computed in terms of money.

6. It is also agreed between the parties that in view of the dispute and claims between the parties been amicably settled as above, both parties agrees to file necessary application before the Labour Court No. II at Panjim, Goa requesting the Hon'ble Labour Court-II to dispose the matter between the parties and referred to for adjudication by the Government which is registered as case Ref. No. LC-II/IT/18/2015 as conclusively settled and an award may be passed accordingly.
7. Both parties agree to register the settlement with the Labour Commissioner, Panjim-Goa.
9. I have gone through the terms of settlement signed by the parties hereinabove and is of the opinion that the said terms of settlement are beneficial to both the parties. The said terms of settlement are also useful for the harmonious relation between the parties. Hence, I approved the same.

In view of above and with regards to the facts and circumstances of the present case, I proceed to pass the following order.

ORDER

1. It is held that the reference as to "Whether the action of the management of M/s. Chowgule Industries Private Limited, Verna, Goa, in dismissing, Shri Anthony Fernandes, Electrician, with effect from 18-09-2014, is legal and justified, does not survive".

Inform the Government accordingly.

Sd/-
(Suresh N. Narulkar),
Presiding Officer,
Labour Court-II.

◆◆◆
Department of Law & Judiciary
Law (Establishment) Division

Order

No. 5/40/2001/LD/1478

Whereas, the Government vide Notification No. 5-40-2001/LD(Estt) dated 12-02-2001, and Certificate of Practice dated 12-02-2001, appointed Mr. Shailesh Janardan Kalangutkar, Advocate

(hereinafter referred as the "Applicant") as a Notary for a period of three years with effect from 12-02-2001, for the entire State of Goa;

And whereas, the Government on the request of the Applicant had renewed his Certificate of Practice as a Notary for subsequent 04 terms and the period of validity of the Certificate of Practice in the Endorsement dated 08-12-2020 issued to the applicant shall expire on 11-06-2026;

And whereas, vide letter dated 31-07-2023 addressed to the State Registrar-cum-Head of Notary Services, the applicant informed that due to personal reasons, the Notary has stopped practicing as a Notary from 01-08-2023 and surrendered his Certificate of Practice, with a request to remove his name from the register, maintained by the Government, under Section 4 of Notaries Act, 1952 (Central Act 53 of 1952) (hereinafter referred as the "said Act");

Now therefore, in pursuance of Clause (a) of Section 10 of the said Act, the Government of Goa, hereby removes the name of applicant entered as a Notary from the Register maintained by it under Section 4 of the said Act.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 31st August, 2023.

Order

No. 14/09/2016-LD(Estt.)(PFI)/1505

The Government of Goa is pleased to constitute a Committee to decide on creation and augmentation of Judicial Infrastructure at the State level. The Committee shall consist the following:-

1. The Hon'ble Minister of Law & Judiciary (the nominee of Hon'ble Chief Minister) — Chairman.
2. The Hon'ble Shri Justice M. S. Sonak (the nominee of Hon'ble the Chief Justice of High Court of Bombay) — Member.
3. The Secretary (Finance) — Member.
4. The Secretary (Law) — Member.
5. The Principal District and Sessions Judge, North Goa — Member.
6. The Principal District and Sessions Judge, South Goa — Member.
7. The Principal Chief Engineer, PWD — Member.
8. The Managing Director, Goa State Infrastructural Development Corporation — Member.
9. The Under Secretary Law (Estt.) — Member Secretary.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 1st September, 2023.

Department of Planning

Directorate of Planning, Statistics & Evaluation

Order

No. DPSE/I/ADMN/Trans-CSC-Gazetted/2023-24/1344

Government is pleased to order the transfer and posting of the following Officers of the Common Statistical Cadre with immediate effect.

Sr. No.	Name of the Officer & designation	Present place of posting	Department/Office to which transferred/to hold additional charge
1	2	3	4
1.	Smt. Ruth Rodrigues, Research Assistant	Office of the Labour Commissioner, Patto, Panaji-Goa	Office of the Chief Electoral Officer, Altinho, Panaji-Goa (on deputation) against the vacant post of Shri Sumant Rodrigues, Research Assistant, transferred.
2.	Shri Sumant Rodrigues, Research Assistant	Directorate of Planning, Statistics & Evaluation, Porvorim-Goa	Office of the Labour Commissioner, Patto, Panaji-Goa against the vacant

1	2	3	4
			post of Smt. Ruth Rodrigues, Research Assistant, transferred and he shall hold additional charge of Research Assistant for 02 days on every Tuesday & Thursday at the office of the Collector, North Goa District, Panaji-Goa, until further orders.

1. Additional charge as Research Assistant for 02 days held by Smt. Ruth Rodrigues, Research Assistant at Office of the Collector, North Goa District, Panaji-Goa, stands withdrawn.
2. The Officer at Sr. No. 01, shall be initially for a period of one year as per the standard terms and conditions of deputation contained in O.M. No. 13/4/74-PER dated 20-11-2013 and O.M. No. 13/1/2016-PER/1494 dated 27-05-2019 issued by Personnel Department and as amended from time to time.
3. Shri Sumant Rodrigues, Research Assistant stands relieved from the post of Research Assistant in DPSE with effect from 31-08-2023 (a.n.) with instruction to report to Office of the Labour Commissioner, Patto, Panaji-Goa on 01-09-2023 (b.n.).
4. A copy of joining report be submitted in this Directorate for office records.

This issues with the approval of the Government vide U.O. No. 654 dated 31-08-2023.

By order and in the name of the Governor of Goa.

Vijay B. Saxena, Director and ex officio Jt. Secretary (Planning).

Porvorim, 31st August, 2023.

Order

No. DPSE/I/ADMN/Trans-CSC-Gazetted/2023-24/1346
Ref. No.: DPSE/I/ADMN/Trans-CSC-Gazetted/2023-24/1256 dated 23-08-2023.

With reference to above referred order, the transfer order in respect of Officer at Sr. No. 02, stands withdrawn with immediate effect.

This issues with the approval of the Government vide U.O. No. 654 dated 31-08-2023.

By order and in the name of the Governor of Goa.

Vijay B. Saxena, Director and ex officio Jt. Secretary (Planning).

Porvorim, 31st August, 2023.

Corrigendum

No. DPSE/I/ADMN/Trans-CSC-Gazetted/2023-24/1345
Ref. No.: DPSE/I/ADMN/Trans-CSC-Gazetted/2023-24/1256 dated 23-08-2023.

In the above referred order, the entries at Serial No. 1 in Column 4 be read as "Directorate of Panchayat, Panaji-Goa against the vacant post of Shri Jeetendra R. Fadte, Research Assistant, transferred" instead of "Directorate of Panchayat, Panaji-Goa against the vacant post of Shri Siddhesh N. Gaonkar, Research Assistant, transferred".

This issues with the approval of the Government vide U.O. No. 654 dated 31-08-2023.

By order and in the name of the Governor of Goa.

Vijay B. Saxena, Director and ex officio Jt. Secretary (Planning).

Porvorim, 31st August, 2023.

Department of Personnel

Order

No. 22/1/2023-PER(I)/3519

On the recommendation of the Departmental Promotion Committee, the Governor of Goa is pleased to promote the following Police Inspectors to the post of Junior Scale Officers of Goa Police Service, Group "A" Gazetted on regular basis in the Level 10 of CCS (Revised Pay) Rules, 2016 with immediate effect:-

1. Shri Sandesh T. Chodankar.
2. Shri Shaikh M. Salim.
3. Shri Wilson C. D'Souza.
4. Shri Francisco X. Corte.
5. Shri Roy Pereira.
6. Shri Braz T. Menezes.

7. Smt. Nutan U. Verenker.
8. Shri Gurudas A. Kadam.
9. Shri Siddhant U. Shirodkar.
10. Shri Jivba G. Dalvi.
11. Shri Rajan Y. Nigalye.
12. Shri Rajendra S. P. Dessai.
13. Shri Nerlon L. B. Albuquerque.
14. Shri Ashish S. Shirodkar.
15. Shri Pravinkumar G. Vast.
16. Shri Sagar P. Ekoskar.
17. Shri Rajesh Kumar.
18. Shri Tushar N. Vernekar.
19. Shri Vishwesh P. Karpe.
20. Shri Sudesh S. Narvekar.
21. Shri Suraj S. Halarnkar.
22. Shri Sudesh R. Naik.
23. Shri Rupendra A. Shetgaonkar.
24. Shri Ram Asare.
25. Shri Nilesh S. Rane.
26. Shri Amit Ramchandra Borkar (ST).
27. Shri Naresh Purso Mangadkar (ST).

The above officers shall be on probation for a period of two years.

The pay and allowances of above Officers on promotion shall be fixed as per CCS (Revised Pay) Rules, 2016.

The officers shall exercise the option for fixation of pay in terms of F. R. 22(I)(a)(1) within a period of one month from the date of issue of this Order. The option once exercised shall be final.

This issues in consultation with the Goa Public Service Commission as conveyed vide its letter No. COM/II/11/37(2)/2020/255 dated 28-08-2023.

The officers shall continue to hold the posts presently held by them.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Personnel-II).
Porvorim, 30th August, 2023.

Order

No. 13/17/2023-PER/3534

The Governor of Goa is pleased to grant extension in service to Shri Merwyn Caldeira, Assistant Engineer, Water Resources Department beyond the date of his superannuation for a period

of one year w.e.f. 01-09-2023 to 31-08-2024, in public interest. This order is subject to Vigilance Clearance from Vigilance Department, concurrence of Finance Department and approval of Council of Ministers.

The extension is further subject to termination without assigning any reasons during the period of extension.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Personnel-II).
Porvorim, 31st August, 2023.

Order

No. 13/16/2023-PER/3535

The Governor of Goa is pleased to grant extension in service to Dr. Shekhar V. Shetye, Homeopathic Physician, Directorate of Health Services, beyond the date of his superannuation for a period of one year w.e.f. 01-09-2023 to 31-08-2024, in public interest. This order is subject to concurrence of Finance Department and approval of Council of Ministers.

The extension is further subject to termination without assigning any reasons during the period of extension.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Personnel-II).
Porvorim, 31st August, 2023.

Department of Power

Office of the Chief Electrical Engineer

Order

No. CEE/Estt-31-25-88/GPSC/Part II/1258

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide letter No. COM/II/11/16(1)/2023/534 dated 27-03-2023, the Government is pleased to promote Shri William Jose Barreto, Assistant Engineer (Elect.), to the post of Executive Engineer (Elect.), Group 'A' Gazetted in the Pay Matrix Level 11 on regular basis.

The Officer is posted as Executive Engineer (Energy Monitoring), O/o the Chief Electrical Engineer, Electricity Department, Panaji.

The Officer on promotion shall be on probation for a period of two years. He shall exercise the option of fixation in terms of F.R.-22(1) (a) (i) within one month from the date of promotion.

This order is issued with the approval of the Government vide Inward No. 2055 dated 22-08-2023.

By order and in the name of the Governor of Goa.

Stephen Fernandes, Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 22nd August, 2023.

Department of Public Health

Order

No. 4/13/2020-II/PHD/1322

Read: Memorandum No. 4/13/2020-II/PHD/789 dated 17-05-2023.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/30(2)/2020/51 dated 18-04-2023, Government is pleased to appoint Dr. Rohit Prabha Gaude to the post of Assistant Professor in the Department of Nephrology (Group "A" Gazetted) under the Goa Medical College, Bambolim-Goa on temporary basis in the Level-11 of Pay Matrix of 7th Pay Commission [Pay Band-3 Rs. 15600-39100+Grade Pay of Rs. 6600/- (pre-revised)] with immediate effect and as per the terms and conditions contained in the Memorandum cited above.

Dr. Rohit Prabha Gaude shall be on probation for a period of two years.

Dr. Rohit Prabha Gaude has been declared medically fit by the Medical Board. The character and antecedents in respect of Dr. Rohit Prabha Gaude has been verified from the Office of the District Magistrate, North Goa, Panaji and there are no adverse remarks against him.

The appointment is made against the vacancy occurred due to creation of additional posts of Assistant Professor in Goa Medical College vide Order No. 4/1/2018-II/PHD/1195 dated 14-08-2019 and allotted 02 posts of Assistant Professor in the Department of Nephrology, Goa Medical College vide Order No. 4/1/2018-II/PHD/Part-I/3383 dated 23-10-2020.

By order and in the name of the Governor of Goa.

Trupti B. Manerkar, Under Secretary (Health-I).

Porvorim, 28th August, 2023.

Department of Social Welfare Directorate of Social Welfare

Corrigendum

No. 50-415-2017-18-HC/Part/3648

Read: Notification No. 50-415-2017-18-HC/Part/1861 dated 13-08-2020.

In the above mentioned Notification, Sr. No. 07 may be replaced as Assistant Director (Welfare of the Differently Abled), South instead of Dy. Director, Social Welfare, Directorate of Social Welfare, South Goa.

Other content of the Notification remain unchanged.

By order and in the name of the Governor of Goa.

Ajit Panchwadkar, Director & ex officio/Addl. Secretary (Social Welfare).

Panaji, 29th August, 2023.

Corrigendum

No. 50-415-2017-18-HC/Part/3649

Read: Notification No. 50-415-2017-18-HC/Part/1862 dated 13-08-2020.

In the above mentioned Notification, Sr. No. 07 may be replaced as Assistant Director (Welfare of the Differently Abled), North instead of Dy. Director, (Administration), Directorate of Social Welfare, North Goa.

Other content of the Notification remain unchanged.

By order and in the name of the Governor of Goa.

Ajit Panchwadkar, Director & ex officio/Addl. Secretary (Social Welfare).

Panaji, 29th August, 2023.

Department of Town and Country Planning

Notification

No. 36/18/60/17(2)/Queula/94/1-A/TCP/2023/257

Whereas, the Department is in receipt of an application dated 17-04-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan

for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 12866 m², surveyed under Survey No. 94, sub-division No. 1-A, of Village Queula, Ponda Taluka, District South Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional was submitted to the Government for decision (hereinafter referred to as the "said Reports");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent/inconsistent/incoherent error zoning that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of plot of land surveyed under Survey No. 94, sub-division No. 1-A of Village Queula, Ponda Taluka admeasuring an area of 12866 m² only which is earmarked as Settlement zone as per RPG-2021, to Institutional zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of the plot of land admeasuring an area of 12866 m², surveyed under Survey No. 94, sub-division No. 1-A, of Village Queula, Ponda Taluka, District South Goa, State of Goa which is earmarked as Settlement zone as per RPG-2021 is hereby corrected as Institutional zone.

Vertika Dagur, Chief Town Planner (Land Use)/
/(Administration/Planning).

Panaji, 4th September, 2023.

Notification

No. 36/18/94/17(2)/Naveli/77/1,8,9,13,14/TCP-2023/259

Whereas, the Department is in receipt of an application dated 22-05-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning

Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 16600 m², surveyed under Survey No. 77, sub-division No. 1 (Part), 8 (Part), 9 (Part), 13 (Part) & 14 (Part), of Village Navelim, Salcete Taluka, District South Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the applicant has been scrutinized and a Report of the Department alongwith the Report from a registered professional was submitted to the Government for decision (hereinafter referred to as the "said Reports");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent/inconsistent/incoherent error zoning that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of part of plot of land surveyed under Survey No. 77, sub-division No. 1 (Part), 8 (Part), 9 (Part), 13 (Part) & 14 (Part), of Village Navelim, Salcete Taluka admeasuring an area of 8650 m² only which is earmarked as Paddy Field with Irrigation Command Area as per RPG-2021, to Settlement Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of part of the plot of land admeasuring an area of 8650 m², surveyed under Survey No. 77, sub-division No. 1 (Part), 8 (Part), 9 (Part), 13 (Part) & 14 (Part), of Village Navelim, Salcete Taluka, District South Goa, State of Goa which is earmarked as Paddy Field with Irrigation Command Area as per RPG-2021 is hereby corrected as Settlement Zone.

Vertika Dagur, Chief Town Planner (Land Use)/
/(Administration/Planning).

Panaji, 4th September, 2023.

Notification

No. 36/18/101/17(2)/Bandora/62/1,1-A,1-B/62/2,3-A/TCP/
/2023/260

Whereas, the Department is in receipt of an application dated 17-04-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 6751 m², surveyed under Survey No. 62, sub-division No. 1, 1-A, 1-B, 2, 3-A of Village Bandora, Ponda Taluka, District South Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the applicant has been scrutinized and a Report of the Department alongwith the Report from a registered professional was submitted to the Government for decision (hereinafter referred to as the "said Reports");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent/inconsistent/incoherent error zoning that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of plot of land surveyed under Survey No. 62, sub-division No. 1, 1-A, 1-B, 2, 3-A of Village Bandora, Ponda Taluka admeasuring an area of 6751 m² only which is earmarked as Settlement Zone as per RPG-2021, to Institutional Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of the plot of land admeasuring an area of 6751 m², surveyed under Survey No. 62, sub-division No. 1, 1-A, 1-B, 2, 3-A of Village Bandora, Ponda Taluka, District South Goa, State of Goa which is earmarked as Settlement zone as per RPG-2021 is hereby corrected as Institutional Zone.

Vertika Dagur, Chief Town Planner (Land Use)/
/(Administration/Planning).

Panaji, 4th September, 2023.

Notification

No. 36/18/91/17(2)/ReisMagos/29/12/TCP-2023/263

Whereas, the Department is in receipt of an application dated 19-04-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 3625 m², surveyed under Survey No. 29, sub-division No. 12, of Village Reis Magos, Bardez Taluka, District North Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional was submitted to the Government for decision (hereinafter referred to as the "said Reports");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inconsistent/incoherent zoning that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of part of the plot of land surveyed under Survey No. 29, sub-division No. 12, of Village Reis Magos, Bardez Taluka admeasuring an area of 460 m² only which is earmarked as Natural Cover as per RPG-2021, to Settlement zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of part of the plot of land admeasuring an area of 460 m², surveyed under Survey No. 29, sub-division No. 12, of Village Reis Magos, Bardez Taluka, District North Goa, State of Goa which is earmarked as Natural Cover as per RPG-2021 is hereby corrected as Settlement zone.

Vertika Dagur, Chief Town Planner (Land Use)/
/(Administration/Planning).

Panaji, 5th September, 2023.

Notification

No. 36/18/90/17(2)/ReisMagos/29/10/TCP-2023/265

Whereas, the Department is in receipt of an application dated 21-04-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 2000 m2, surveyed under Survey No. 29, sub-division No. 10, of Village Reis Magos, Bardez Taluka, District North Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the applicant has been scrutinized and a Report of the Department alongwith the Report from a registered professional was submitted to the Government for decision (hereinafter referred to as the "said Reports");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inconsistent/incoherent zoning that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of part of the plot of land surveyed under Survey No. 29 sub-division No. 10, of Village Reis Magos, Bardez Taluka admeasuring an area of 330 m2 only which is earmarked as Natural Cover as per RPG-2021, to Settlement Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of part of the plot of land admeasuring an area of 330 m2, surveyed under Survey No. 29 sub-division No. 10, of Village Reis Magos, Bardez Taluka, District North Goa, State of Goa which is earmarked as Natural Cover as per RPG-2021 is hereby corrected as Settlement Zone.

Vertika Dagur, Chief Town Planner (Land Use)/
(Administration/Planning).

Panaji, 5th September, 2023.

NotificationNo. 36/18/86/17(2)/Sao-Jose-de-Areal/33/5/TCP/
/2023/270

Whereas, the Department is in receipt of an application dated 17-05-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 1895 m2, surveyed under Survey No. 33, sub-division No. 5, of Village Sao Jose De Areal, Salcete Taluka, District South Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the applicant has been scrutinized and a Report of the Department alongwith the Report from a registered professional was submitted to the Government for decision (hereinafter referred to as the "said Reports");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent/inconsistent/incoherent error zoning that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of part of plot of land surveyed under Survey No. 33, sub-division No. 5 of Village Sao Jose De Areal, Salcete Taluka admeasuring an area of 1321 m2 only which is earmarked as Paddy Field as per RPG-2021, to Settlement Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of part of the plot of land admeasuring an area of 1321 m2, surveyed under Survey No. 33, sub-division No. 5, of Village Sao Jose De Areal, Salcete Taluka, District South Goa, State of Goa which is earmarked as Paddy Field as per RPG-2021 is hereby corrected as Settlement Zone.

Rajesh J. Naik, Chief Town Planner (Administration/
/Planning).

Panaji, 6th September, 2023.

Notification

No. 36/18/87/17(2)/Sao-Jose-de-Areal/33/6/TCP/
/2023/271

Whereas, the Department is in receipt of an application dated 17-05-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 725 m², surveyed under Survey No. 33, sub-division No. 6, of Village Sao Jose De Areal, Salcete Taluka, District South Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional was submitted to the Government for decision (hereinafter referred to as the "said Reports");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent/inconsistent/incoherent error zoning that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of plot of land surveyed under Survey No. 33, sub-division No. 6 of Village Sao Jose De Areal, Salcete Taluka admeasuring an area of 725 m² only which is earmarked as Paddy Field as per RPG-2021, to Settlement zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of the plot of land admeasuring an area of 725 m², surveyed under Survey No. 33, sub-division No. 6, of Village Sao Jose De Areal, Salcete Taluka, District South Goa, State of Goa which is earmarked as Paddy Field as per RPG-2021 is hereby corrected as Settlement Zone.

Rajesh J. Naik, Chief Town Planner (Administration/Planning).

Panaji, 6th September, 2023.

Notification

No. 36/18/93/17(2)/Salvador-do-Mundo/253/
/4A&4B/TCP/2023/273

Whereas, the Department is in receipt of an application dated 27-04-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 825 m², surveyed under Survey No. 253, sub-division No. 4-A & 4-B of Village Salvador Do Mundo, Bardez Taluka, District North Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional was submitted to the Government for decision (hereinafter referred to as the "said Reports");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent/inconsistent/incoherent error zoning that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of the plot of land surveyed under Survey No. 253, sub-division No. 4-A & Survey No. 253, sub-division No. 4-B of Village Salvador Do Mundo, Bardez Taluka admeasuring an area of 525 m² & 300 m² only respectively, which is earmarked as Natural Cover as per RPG-2021, to Settlement zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of the plot of land admeasuring an area of 825 m², surveyed under Survey No. 253, sub-division No. 4-A & 4-B, of Village Salvador Do Mundo, Bardez Taluka, District North Goa, State of Goa which is earmarked as Natural Cover as per RPG-2021 is hereby corrected as Settlement zone.

Rajesh J. Naik, Chief Town Planner (Administration/Planning).

Panaji, 6th September, 2023.

Department of Vigilance
Directorate of Vigilance

—
Order

No. 13/59/2005-VIG/Part(Vol-III)/1163

Read: OM No. 13/59/2005-VIG/(Part)/921 dated 23-05-2013.

In supersession of the aforesaid Office Order, the below mentioned Officers are hereby designated as First Appellate Authority (FAA), State Public Information Officer and Assistant Public Information Officer in terms of Section 5 of the Right to Information Act, 2005 (Central Act No. 22 of 2005) for the purpose of providing information under the said Act in the Directorate of Vigilance.

Name of the Office: Directorate of Vigilance

Sr. No	Office/Branch	Designation of Officer	Office under the Act
1	2	3	4
1.	General Admn./Vigilance Cell	Additional Director II (Vigilance) Deputy Director (Vigilance) Office Superintendent	First Appellate Authority. Public Information Officer. Asst. Public Information Officer.
2.	Technical Cell	Chief Technical Examiner Senior Technical Examiner Technical Examiner	First Appellate Authority. Public Information Officer. Asst. Public Information Officer.
3.	Anti Corruption Branch	Superintendent of Police Deputy Superintendent of Police Police Inspector	First Appellate Authority. Public Information Officer. Asst. Public Information Officer.

Sneha Gitte, IAS, Director (Vigilance).

Panaji, 11th August, 2023.

www.goaprintingpress.gov.in

Published and Printed by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE—Rs. 25.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA—204/80—09/2023.